

Partner

Jackie Terry Hughes

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jhughes@hwglaw.com

PRACTICES

Litigation and Investigations

Commercial Litigation

Consumer Product Safety

EDUCATION

Brooklyn Law School, J.D.

State University of New York Oneonta, B.A.

ADMISSIONS

North Carolina



Jackie Terry Hughes is an experienced litigator and advisor to major corporations on risk management and prevention. She works closely with companies to help mitigate risk and keep employees safe through effective insurance strategies, contracting, policy drafting, and accident trending and analytics.

Pharmaceutical/Life Sciences/Consumer Health

Jackie has spent a significant part of her career partnering with an international pharmaceutical and consumer healthcare company. In this role, Jackie oversees claims and litigation in the US, UK and the Republic of Ireland, and works with key stakeholders in these jurisdictions to manage and reduce the possibility of reputational risk associated with claims and litigation. She collaborates with in-house counsel to reduce costs and mitigate litigation while controlling legal expenditures.

Corporate Fleet Safety

Jackie has significant experience helping companies address fleet safety issues with a focus on fleet risk mitigation. She counsels clients regarding effective fleet safety policies and the enforcement of those policies and works closely with fleet accident management vendors to identify trends and reduce risk. Jackie has assisted in the management and resolution of catastrophic fleet litigation matters and organized risk mitigation strategies.

Litigation and Compliance

Jackie has defended pharmaceutical companies, medical device entities, furniture, propane, building products, and automotive manufacturers in federal and state courts, providing strategic counsel, litigating cases, and arguing appeals. Jackie has also been a member of the catastrophic event team. She has experience managing internal investigations and engaging with regulators on product safety issues.

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Jackie is a firm believer in managing claims and litigation offensively in a cost effective and realistic manner. She partners with her clients to make the best strategic decision when facing a challenge.

Before joining HWG, Jackie founded a boutique firm focused on risk management and litigation. Prior to that, she was a partner at an Am Law 100 law firm. She is active in the North Carolina community and recently served as the Co-Chair of Wake Invests in Women.

REPRESENTATIVE EXPERIENCE

- Managed a number of catastrophic accidents with significant potential for reputational impact to reasonable resolution, some before litigation filed.
- Assisted entities in successful resolution of significant employer liability matters in the UK and Ireland.
- Responsible for drafting company-wide Fleet telematics policies and participate in implementation of same.

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Pro Bono and Community Involvement

- Wake Invests in Women, Steering Committee Co-Chair (2018 - 2024)
- C. Institute of Political Leadership (2013 - present)
- Wake County Commission for Women, Member (2012 - 2017)
- C. Center for Women in Public Service, Board Member, Chair (2007 - 2012)

PUBLICATIONS AND PRESENTATIONS

Presentations and Lectures

- "What Every Fleet Safety Manager Needs to Know about Cell Phone Forensic Examinations and Why it Matters," (Presenter) Annual Strength IN Numbers Fleet Safety Benchmark Conference (October 2024)
- "Dangers of Drug-Impaired Driving," (Presenter) Network of Employers for Traffic Safety and National Drug-Free Workplace Alliance (June 2024)